



DATE PALM
PRIMARY

Building foundations for life

Person Specification – Teaching Assistant

Post – Teaching Assistant				
CRITERIA	Essential	Desirable	Application	Interview
Experience				
Experience of coaching young people	✓			✓
Experience working within a school setting		✓	✓	✓
Experience of using strategies to manage challenging behaviour	✓			✓
Experience of supporting young people of all abilities including those with SEN, EAL and /or high ability	✓			✓
Experience of delivering specific intervention programmes		✓		✓
Experience of developing and delivering consistently effective monitoring and tracking of pupils' successes and areas for development		✓		✓
Experience of Key Stage 1/2/EYFS		✓	✓	✓
Knowledge and skills				
Understanding of how to monitor and track the progress of pupils	✓		✓	✓
Understanding of how, as an adult in an education environment, you can create a culture of high expectations	✓			✓
Understanding of the complex lives that some young people lead	✓			✓
Understanding of safeguarding	✓			✓
Knowledge of Special Educational Needs		✓		✓
Proven ability to manage a demanding workload, work under pressure and deal with conflicting demands.		✓		✓
Ability to understand and implement the school's behaviour management policy	✓			✓
Ability to understand the school's curriculum	✓			✓
Personal Attributes				
Resilience – the ability to remain calm and work well under pressure	✓			✓
Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide	✓			✓
Excellent communication skills (including written, oral and presentation skills)	✓		✓	
A commitment to safeguarding and promoting the welfare of children and young people	✓		✓	✓
Ability to work creatively and collaboratively	✓			✓
Flexible and open to continuous change	✓			✓
Able to build and maintain successful and purposeful relationships, working well in a team	✓			✓
Education, Training and Qualifications				
Education to GCSE		✓	✓	✓
Minimum of a pass (Grade C) in English and Mathematics	✓		✓	✓
Relevant further professional qualifications/CPD relevant to this post		✓	✓	
Knowledge of recent developments in education/ a good understanding of the National picture in education		✓		✓