



DATE PALM
PRIMARY

Building foundations for life

Person Specification – Class Teacher

Post - Class Teacher				
CRITERIA	Essential	Desirable	Application	Interview
Knowledge & Experience				
Up to date knowledge of the primary curriculum	✓			✓
Up to date knowledge of assessment for learning strategies	✓		✓	✓
Up to date knowledge of assessment at the end of each key stage		✓		✓
Up to date knowledge of innovative teaching using technology to promote learning and accelerate progress		✓		✓
Experience of accelerating progress of all pupils in a classroom environment	✓		✓	✓
Evidence of innovative practice to influence the engagement of children through curriculum topics		✓	✓	✓
Demonstrate how they have personalised and adapted the curriculum to ensure success for all.		✓	✓	✓
Demonstrate experience of reflecting on and improving their own teaching to increase achievement		✓		✓
Experience of Key Stage 1/2/EYFS		✓	✓	✓
Ability to raise standards of teaching and learning				
Understanding of how children learn and aspirational expectations for their achievement.	✓		✓	✓
Able to identify gaps in teaching and learning	✓			✓
Able to write engaging, progressive curriculum plans	✓		✓	✓
Evidence of a clear understanding of AFL strategies and how to use them to inform teaching.	✓		✓	✓
Able to motivate others to close gaps in learning and achievement	✓		✓	✓
Ability as a teacher				
Excellent classroom practitioner	✓		✓	✓
Able to plan and deliver good to outstanding lessons	✓			✓
Good communication, planning and organisational skills	✓		✓	
Flexible, innovative and creative.	✓		✓	✓
Good understanding/ experience of inclusion issues as they affect a class teacher	✓		✓	✓
Excellent subject knowledge, especially of English/Maths	✓		✓	✓
Expect and promote high standards of behaviour	✓			✓
Able to understand and use data to inform teaching and learning		✓		✓
Knowledge and understanding of the factors and interventions which support high attainment for all pupils	✓		✓	✓
Understanding of the importance of and commitment to promoting Equal Opportunities for all children.	✓			✓
Experience of and a commitment to developing positive partnerships with parents and the wider community	✓		✓	✓
Act as a role model to staff and pupils	✓			✓
Other leadership skills				
Commitment to the safeguarding and wellbeing of all pupils	✓		✓	✓
Self -motivation to drive own work load, continually improve standard and strive for excellence	✓		✓	✓
Genuine passion and a belief in the potential of every pupil	✓			✓
Able to motivate and inspire others	✓			✓
Enthusiastic and positive	✓		✓	✓
Commitment to school ethos	✓			✓
Ability to maintain a high standard of performance and professionalism while working	✓			✓



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under pressure.				
Education, Training and Qualifications				
Degree and Qualified teacher status		✓	✓	✓
Demonstrate commitment to own further professional development	✓		✓	✓
Relevant further professional qualifications/CPD relevant to this post		✓	✓	
Knowledge of recent developments in education/ a good understanding of the National picture in education		✓		✓